

P.O. Box 60670 • Phoenix, AZ 85082-0670 • Phone: (480) 834-1500 • Fax: (480) 222-6634 • frontiersUSA.org

**Title:** Third Culture Kid Advocate **Department:** The Barnabas Team **Reports to:** Lead TCK Advocate

Classification: Full Time or Part Time

**SUMMARY:** Frontiers is a Christian, faith-based non-profit partnering with churches to send their workers overseas. The Third Culture Kids (TCK) Team serves the kids and families of our organization that they may thrive in life on the field and through their transitions back from the field. The TCK Advocate provides crucial support through direct contact with TCKs at Oasis retreats, Candidate Schools (CS) and in other settings.

## **ESSENTIAL RESPONSIBILITIES:**

- Oasis Retreat, Candidate School, Kids Clubs and Bible Studies
  - Assist the TCK Team in the general preparations for Oasis and CS.
  - Adequately prepare and teach a variety of age groups (nursery teenagers)
  - Support Oasis and CS Kids/Teens by helping prepare and participating in the variety of events and activities (e.g. family worship, field day, etc...)
  - As invited work with the TCK Team in ongoing upgrading of Oasis and CS curriculum
  - Assist in running online connection for TCKs through Clubs and Bible Studies
  - Send out touch points prior and after CS

## Family Support

- Help resource the Family and Pastoral Coaches with debriefings, consultations and meetings with parents and families on and off the field
- o As invited, assist Family and Pastoral Coaches with in-person debriefings.
- Send out touch points throughout the year (e.g. birthday cards, Christmas cards, graduation cards, etc...)

# Educate

- Help churches and sending groups learn and implement how they can best support TCKs
- Respond to and cultivate requests from churches regarding how to support TCKs and families.
- Provide workshops at conferences/churches to help people learn and understand TCKs and how they can be involved in supporting TCKs
- Regionals and International Conference (IC)
  - As invited, lead or support the TCK Programs at Regional Conferences (ex. SWAN) or IC
  - Work with TCK International Coordinator to prepare and support teams attending Regionals and IC
- Raise and maintain 100% of ongoing support for personal monthly salary and ministry expenses.

#### SKILLS/TRAIT:

- Is a self-starter, not requiring a lot of oversight to get the work done
- Shows resourcefulness and is a problem solver
- Shows dependability, will follow through on assigned tasks and get the job done
- Strong relational and interpersonal skills
- Excellent written and verbal communication
- Attention to detail and ability to plan ahead
- Is flexible, willing to grow and learn through mistakes
- Ability to work under pressure
- Holds the ability to teach both children and adults
- Works well with all age groups
- Seeks to understand the vision of the USSB Director, Barnabas Team Director & TCK Team Leader and asks for counsel when prudent
- Heart for missions, cross cultural workers, Muslims and ministering to kids/TCKs and families
- Knowledge of or willing to learn about TCKs

## **QUALIFICATIONS:**

- High school diploma or GED
- Two years of experience working with kids and in missions is preferred

Frontiers values the importance of life and work balance and offers flextime options. This job posting is a summary of the position. A full description will be provided during the recruiting process.

To apply, send a cover letter and resume to <a href="https://hrc.niersusa.org">hr@frontiersusa.org</a>. No phone calls please. Because of the number of emails received, you may not receive an individual response.