

P.O. Box 60670 • Phoenix, AZ 85082-0670 • Phone: (480) 834-1500 • Fax: (480) 222-6634 • frontiersUSA.org

Title: TCK Team Leader Department: Barnabas Team Reports to: Barnabas Team Director Classification: Full-time, 40 hours a week

**SUMMARY:** Frontiers is a Christian, faith-based non-profit partnering with churches to send their workers overseas. The TCK Team Leader is responsible for the vision and direction of this ministry which serves families and children in preparation for a life overseas as well as during their on-field tenure and upon their return to the States. The Team Leader provides leadership for a team of capable individuals in implementing a ministry strategy to serve these families enabling them to thrive in life on the field.

## **ESSENTIAL RESPONSIBILITIES:**

- Understand and develop the vision and role of the TCK Team within the Barnabas Team, the US Sending Base and the broader Apostolic Spiritual Community.
- Oversee, support and develop the members of the TCK Team in their various roles.
- Provide support and input into the development and coordination of kids' programs at events (Candidate School, Oasis and Family Debriefs).
- Coordinate the services provided by the TCK Family Coaches during Candidate School and for field related needs, including family debriefs.
- Partner and foster communication with the IO TCK staff.
- Submit the TCK budget annually with the Barnabas Director.
- Raise 100% support to cover funding for this position (i.e. salary, benefits, retirement, personal ministry related expenses)

## SKILLS/TRAITS:

- Heart for missions, cross cultural workers and families.
- A calling to minister to youth and children who are TCKs living in the Muslim world.
- Capacity to lead TCK team in pursuit of Sending Base goals.
- Seeks to understand the vision of the Barnabas Team Director and asks for counsel when prudent.
- Seen as an "insider" who understands and can work within the Frontiers ethos.
- Self-starter; someone who naturally initiates relationships with others.
- Strong relational and interpersonal skills with kids and adults.
- Esteemed for spiritual maturity, wisdom and understanding of family life on the field.
- Humility in working with children, youth and parents.

## **QUALIFICATIONS:**

- Highschool diploma or GED and bachelor's Degree is preferred.
- At least 2-3 years ministry experience with children, youth and families.
- At least 2-3 years leadership experience in a church or a Christian agency.
- At least 1-2 years of previous cross-cultural experience either living overseas or extensive interaction with cross-cultural workers.



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• Ability and willingness to travel and raise own funds for international trips.

Frontiers values the importance of life and work balance and offers flextime options. This job posting is a summary of the position. A full description will be provided during the recruiting process.

To apply, send a cover letter and resume to <u>hr@frontiersusa.org</u>. No phone calls please. Because of the number of emails received, you may not receive an individual response.